

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization GLOBAL FUND FOR WOMEN		D Employer identification number 77-0155782
	Doing business as		E Telephone number (415) 248-4800
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 43,223,191.
	800 MARKET STREET, 7TH FLOOR		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94102		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
F Name and address of principal officer: LATANYA MAPP FRETT SAME AS C ABOVE			If "No," attach a list. See instructions
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number ▶
J Website: ▶ WWW.GLOBALFUNDFORWOMEN.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1987	M State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE THAT		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	60
	6 Total number of volunteers (estimate if necessary)	6	30
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 66,462,115.	Current Year 38,518,334.
	9 Program service revenue (Part VIII, line 2g)	760,425.	804,145.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,441,184.	1,522,900.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	152.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	69,663,724.	40,845,531.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	16,725,913.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,729,918.	6,999,468.
16a Professional fundraising fees (Part IX, column (A), line 11e)		10,225.	112,866.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,428,738.			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,964,502.	4,557,477.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		26,430,558.	28,840,204.
19 Revenue less expenses. Subtract line 18 from line 12	43,233,166.	12,005,327.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 103,868,624.	End of Year 103,403,136.
	21 Total liabilities (Part X, line 26)	17,011,435.	18,615,556.
	22 Net assets or fund balances. Subtract line 21 from line 20	86,857,189.	84,787,580.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	LATANYA MAPP FRETT, PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	SUE ROBISON	SUE ROBISON	11/12/22	<input type="checkbox"/>	P00560072
	Firm's name ▶ RSM US LLP	Firm's EIN ▶ 42-0714325			
	Firm's address ▶ 920 5TH AVENUE, SUITE 2800 SEATTLE, WA 98104		Phone no. 206-281-4444		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE THAT WILL LAST BEYOND OUR LIFETIMES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 22,380,980. including grants of \$ 17,170,393.) (Revenue \$ 0.)

GRANTS AND GRANTEE SERVICES: IN FY22, WE AWARDED 412 GRANTS TOTALING \$17,170,393 TO 375 ORGANIZATIONS IN 85 COUNTRIES. THEY HELPED STRENGTHEN AND SUSTAIN WOMEN'S RIGHTS ORGANIZATIONS AND MOVEMENTS IN FIVE MAIN REGIONS OF THE WORLD - ASIA AND THE PACIFIC, EUROPE AND CENTRAL ASIA, LATIN AMERICA AND THE CARIBBEAN, THE MIDDLE EAST AND NORTH AFRICA, AND SUB-SAHARAN AFRICA. OUR FUNDING SUPPORTED GROUPS WORKING TO ADVANCE FREEDOM FROM VIOLENCE, ECONOMIC AND CLIMATE JUSTICE, AND SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS - ISSUES THAT ARE INCREASINGLY UNDER THREAT. WE PROVIDE CRISIS SUPPORT FUNDING TO WOMEN'S RIGHTS ORGANIZATIONS IN RESPONSE TO POLITICAL AND HEALTH CRISES AND CLIMATE-INDUCED DISASTERS, AS WELL AS PROVIDING ONGOING SUPPORT TO NATIONAL AND REGIONAL WOMEN'S

4b (Code:) (Expenses \$ 1,154,989. including grants of \$ 0.) (Revenue \$ 0.)

ADVOCACY, INFLUENCE AND COMMUNICATIONS: IN FY22, AS OUR PARTNERS AND SISTER FUNDS IN UKRAINE FACE A DEEPENING WAR, WE CONTINUED TO ADVOCATE FOR DE-ESCALATION; DEMILITARIZATION; DISARMAMENT; AND FEMINIST CRISIS RESPONSE IN THE SHORT AND LONG TERM. WE ALSO PUBLISHED PIECES RELATED TO THE HUMANITARIAN CRISIS IN UKRAINE, AFGHANISTAN, LEBANON, HAITI, AND MANY MORE INCLUDING "FEMINIST RESPONSE TO CRISES IN AFGHANISTAN, LEBANON, AND HAITI," WHICH REINFORCED THE NEED TO SUPPORT FEMINIST, LOCALLY-LED CRISES RESPONSE AND OFFERED AUDIENCES CONCRETE ACTIONS TO TAKE, AND "CALL FOR ACTION: INVEST IN A FEMINIST, COLLECTIVE APPROACH TO BUILD A WORLD BEYOND CRISIS," SHARING A SOLIDARITY STATEMENT IN COLLABORATION WITH 14 OTHER FEMINIST FUNDERS AROUND THE GLOBE. FOR BLACK HISTORY MONTH, OUR #BHMEVERYWHERE CAMPAIGN

4c (Code:) (Expenses \$ 10,000. including grants of \$ 0.) (Revenue \$ 804,145.)

FISCAL SPONSORSHIP: WE FISCALLY SPONSOR PROJECTS THAT SUPPORT GENDER JUSTICE AND FEMINIST MOVEMENTS ACROSS THE GLOBE THAT ALIGN WITH OUR MISSION AND CHARITABLE PURPOSE.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 23,545,969.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 20		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 19		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
SANDRA BECKER, INTERIM CFO - (415) 248-4800
800 MARKET STREET, 7TH FLOOR, SAN FRANCISCO, CA 94102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LATANYA MAPP FRETT PRESIDENT & CEO	40.00 0.00	X		X				401,219.	0.	56,900.
(2) LEILA HESSINI VP, PROGRAMS	40.00 0.00					X		208,592.	0.	51,447.
(3) PEIYAO CHEN VP, IMPACT & EFFECTIVENESS	40.00 0.00					X		221,096.	0.	35,137.
(4) JENNIFER QUINN CHIEF FINANCIAL OFFICER	40.00 0.00			X				201,419.	0.	46,141.
(5) JANELLE CAVANAGH VP, DEVELOPMENT	40.00 0.00					X		202,192.	0.	34,892.
(6) LORI ADELMAN VP, INFLUENCE & ENGAGEMENT	40.00 0.00					X		186,427.	0.	29,736.
(7) ANIL AWASTI CHIEF HUMAN RESOURCES OFFICER	40.00 0.00					X		168,238.	0.	27,693.
(8) MOEZ VIRANI TREASURER	2.00 0.00	X		X				0.	0.	0.
(9) MARIA NUNEZ SECRETARY	2.00 0.00	X		X				0.	0.	0.
(10) AMINA DOHERTY BOARD CO-CHAIR (AS OF 11/2021)	2.00 0.00	X		X				0.	0.	0.
(11) LAYLI MAPARYAN BOARD CO-CHAIR (AS OF 6/2022)	2.00 0.00	X		X				0.	0.	0.
(12) SHARON BHAGWAN ROLLS BOARD CO-CHAIR	2.00 0.00	X		X				0.	0.	0.
(13) CAROLINE BARLERIN DIRECTOR	2.00 0.00	X						0.	0.	0.
(14) RADHIKA BYNON DIRECTOR	2.00 0.00	X						0.	0.	0.
(15) LAURIE EMRICH DIRECTOR	2.00 0.00	X						0.	0.	0.
(16) KERRY GARDNER DIRECTOR	2.00 0.00	X						0.	0.	0.
(17) MOZN HASSAN DIRECTOR	2.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) NITA ING DIRECTOR	2.00 0.00	X						0.	0.	0.
(19) STEPHANIE KIMOU DIRECTOR	2.00 0.00	X						0.	0.	0.
(20) MEKALA KRISHNAN DIRECTOR	2.00 0.00	X						0.	0.	0.
(21) BLYTHE MASTERS DIRECTOR	2.00 0.00	X						0.	0.	0.
(22) DONYA NASSER DIRECTOR	2.00 0.00	X						0.	0.	0.
(23) TABARA NDIAYE DIRECTOR	2.00 0.00	X						0.	0.	0.
(24) THERESA PRESTON-WERNER DIRECTOR	2.00 0.00	X						0.	0.	0.
(25) RICHARD SOCHER DIRECTOR	2.00 0.00	X						0.	0.	0.
(26) JUREMA WERNECK DIRECTOR	2.00 0.00	X						0.	0.	0.
1b Subtotal								1,589,183.	0.	281,946.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,589,183.	0.	281,946.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **15**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HIFI CONSULTING GROUP INC 3944 NE 38TH AVE, PORTLAND, OR 97212	DATA BASE SUPPORT	148,946.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	81,000.				
	e Government grants (contributions)	1e	6,348,200.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	32,089,134.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 594,242.				
	h Total. Add lines 1a-1f			38,518,334.			
Program Service Revenue	2 a FEES FOR SERVICE	Business Code	541900	460,942.	460,942.		
	b FISCAL SPONSOR FEES		541900	343,203.	343,203.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			804,145.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,290,321.		1290321.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	2,610,239.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	2,377,660.				
c Gain or (loss)	7c	232,579.					
d Net gain or (loss)			232,579.		232,579.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue		900001	152.		152.	
	e Total. Add lines 11a-11d			152.			
12 Total revenue. See instructions			40,845,531.	804,145.	0.	1523052.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	818,291.	818,291.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	16,352,102.	16,352,102.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	401,219.	219,934.	83,573.	97,712.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,930,511.	2,702,732.	1,027,014.	1,200,765.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,337,052.	720,980.	296,138.	319,934.
10 Payroll taxes	330,686.	211,196.	31,871.	87,619.
11 Fees for services (nonemployees):				
a Management				
b Legal	7,393.		7,393.	
c Accounting	72,825.		72,825.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	112,866.			112,866.
f Investment management fees	152,922.		152,922.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,311,554.	1,454,064.	698,052.	159,438.
12 Advertising and promotion	55,550.	37,780.	534.	17,236.
13 Office expenses	144,767.	8,051.	3,539.	133,177.
14 Information technology	211,607.	75,482.	94,579.	41,546.
15 Royalties				
16 Occupancy	501,401.	269,745.	125,409.	106,247.
17 Travel	384,526.	208,004.	90,844.	85,678.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	22,115.	12,112.	1,624.	8,379.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	60,903.	37,151.	7,917.	15,835.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	33,693.	20,941.	5,772.	6,980.
b _____				
c _____				
d _____				
e All other expenses _____	598,221.	397,404.	165,491.	35,326.
25 Total functional expenses. Add lines 1 through 24e	28,840,204.	23,545,969.	2,865,497.	2,428,738.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	16,449,672.	1	15,493,597.
	2 Savings and temporary cash investments	15,926,419.	2	927,311.
	3 Pledges and grants receivable, net	24,084,955.	3	25,466,095.
	4 Accounts receivable, net	761,479.	4	574,285.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	202,902.	9	218,073.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 276,808.		
	b Less: accumulated depreciation	10b 197,011.		
	11 Investments - publicly traded securities	95,803.	10c	79,797.
	12 Investments - other securities. See Part IV, line 11	45,986,259.	11	60,286,478.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	361,135.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	103,868,624.	15	357,500.	
		16	103,403,136.	
Liabilities	17 Accounts payable and accrued expenses	1,098,650.	17	794,987.
	18 Grants payable	15,820,505.	18	17,820,569.
	19 Deferred revenue	92,280.	19	0.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	17,011,435.	26	18,615,556.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	50,693,198.	27	35,658,138.
	28 Net assets with donor restrictions	36,163,991.	28	49,129,442.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	86,857,189.	32	84,787,580.
	33 Total liabilities and net assets/fund balances	103,868,624.	33	103,403,136.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,845,531.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,840,204.
3	Revenue less expenses. Subtract line 2 from line 1	3	12,005,327.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86,857,189.
5	Net unrealized gains (losses) on investments	5	-14,074,936.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	84,787,580.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	19801611.	17208723.	29598145.	66462115.	38518334.	171588928
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	19801611.	17208723.	29598145.	66462115.	38518334.	171588928
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2301148.
6 Public support. Subtract line 5 from line 4.						169287780

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	19801611.	17208723.	29598145.	66462115.	38518334.	171588928
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	326,524.	388,364.	411,506.	1720951.	1290321.	4137666.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	2,068.	3,210.	0.	0.	0.	5,278.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			696,452.		152.	696,604.
11 Total support. Add lines 7 through 10						176428476
12 Gross receipts from related activities, etc. (see instructions)					12	3,835,258.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	95.95 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	92.83 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>7,081,355.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>4,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>2,400,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>2,100,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>1,525,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>1,250,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 1,200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 1,200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ 1,027,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	<hr/> <hr/> <hr/>	\$ 800,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____
	<hr/> <hr/> <hr/> <hr/>	\$ _____	_____

Name of organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0.													
c	Total lobbying expenditures (add lines 1a and 1b)	0.													
d	Other exempt purpose expenditures	28,574,416.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	28,574,416.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.	1,000,000.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: GLOBAL FUND FOR WOMEN; Employer identification number: 77-0155782

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? (Yes/No), 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? (Yes/No)

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of a historically important land area, Preservation of a certified historic structure; 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year: a Total number of conservation easements, b Total acreage restricted by conservation easements, c Number of conservation easements on a certified historic structure included in (a), d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register; 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year; 4 Number of states where property subject to conservation easement is located; 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? (Yes/No); 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year; 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year; 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? (Yes/No); 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.; 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X; 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	45,986,259.	15,970,782.	14,670,095.	13,924,383.	12,582,398.
b Contributions	27,615,921.	24,718,707.	647,821.		760,296.
c Net investment earnings, gains, and losses	-11,803,722.	5,296,770.	932,975.	1,296,043.	845,367.
d Grants or scholarships				263,000.	172,800.
e Other expenditures for facilities and programs					43,200.
f Administrative expenses			280,109.	287,331.	47,678.
g End of year balance	61,798,458.	45,986,259.	15,970,782.	14,670,095.	13,924,383.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 93.6620 %
 - b Permanent endowment 6.3380 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		20,898.		20,898.
d Equipment		255,910.	197,011.	58,899.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				79,797.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF THREE FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, AND INCLUDES DONOR-RESTRICTED FUNDS. NET ASSETS ASSOCIATED WITH THIS ENDOWMENT ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT FUND AND AT THE SAME TIME PROVIDE A REGULAR AND GROWING DISTRIBUTION OF FUNDS FOR THE USE OF THE ORGANIZATION, CONSISTENT WITH THE TERMS OF THE ENDOWMENT FUND DISTRIBUTION POLICY AND THE TERMS GOVERNING EACH OF THE INDIVIDUAL ENDOWMENT FUNDS. A BALANCED APPROACH IS TO BE TAKEN BETWEEN RISK, PRESERVATION OF CAPITAL, INCOME AND GROWTH. THE ORGANIZATION HAS A POLICY

Part XIII Supplemental Information (continued)

OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT NOT TO EXCEED SIX PERCENT OF ITS ENDOWMENT FUND'S AVERAGE ASSET FAIR MARKET VALUE. THE BOARD OF DIRECTORS MAY REQUEST ALL, A PORTION, OR NONE OF THE APPROPRIATION BE DISTRIBUTED IN ACCORDANCE WITH THE ENDOWMENT FUND'S PURPOSE AS DEFINED BY THE ENDOWMENT AGREEMENT OR APPLICABLE BOARD RESOLUTION. ANY PORTION OF THE DISTRIBUTION NOT APPROPRIATED BY THE BOARD SHALL BE KEPT IN THE ENDOWMENT FUND, BE GOVERNED BY THE ENDOWMENT INVESTMENT POLICY, AND BE AVAILABLE FOR FUTURE DISTRIBUTION IN ACCORDANCE WITH THE DISTRIBUTION POLICY.

PART X, LINE 2:

THE GLOBAL FUND FOR WOMEN, INC. IS A NOT-FOR-PROFIT ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE (THE CODE), AND CONTRIBUTIONS TO IT ARE TAX DEDUCTIBLE AS PRESCRIBED BY THE CODE. GLOBAL FUND FOR WOMEN IS ALSO EXEMPT FROM CALIFORNIA INCOME TAX UNDER SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THERE IS NO UNRELATED BUSINESS INCOME TAX FOR THE YEARS ENDED JUNE 30, 2022 AND 2021; AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

GLOBAL FUND FOR WOMEN, INC. HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) AND HAS BEEN DESIGNATED AS A "PUBLICLY SUPPORTED" ORGANIZATION UNDER SECTION 170(B)(1)(A)(VI) OF THE CODE.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization: **GLOBAL FUND FOR WOMEN**
Employer identification number: **77-0155782**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	0	GRANTS AWARDED		4,435,600.
SOUTH ASIA	0	0	GRANTS AWARDED		1,989,803.
SOUTH AMERICA	0	0	GRANTS AWARDED		1,109,600.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS AWARDED		889,733.
NORTH AMERICA	0	0	GRANTS AWARDED		859,560.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS AWARDED		1,519,300.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS AWARDED		1,642,600.
EAST ASIA AND THE PACIFIC	0	0	GRANTS AWARDED		2,398,200.
3 a Subtotal	0	0			14,844,396.
b Total from continuation sheets to Part I	0	0			1,492,674.
c Totals (add lines 3a and 3b)	0	0			16,337,070.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	103,674.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	39,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

3 Enter total number of other organizations or entities ▶

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	65,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	26,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	1000000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	200,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,700.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	47,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	44,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	9,500.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	64,100.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	99,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	150,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	85,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	180,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	67,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,800.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	91,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	180,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	99,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,560.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	48,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	120,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	38,733.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	21,600.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	21,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	27,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	99,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,250.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	33,750.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	51,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	38,900.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,189.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	142,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	32,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	32,550.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,764.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	32,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	53,450.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,050.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	47,900.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	32,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,650.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	41,800.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	32,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	33,700.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	29,800.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	48,250.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	44,800.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	16,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	240,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,400.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,800.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,700.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	13,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	65,800.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	6,400.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	99,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	99,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ALL GRANTS AWARDED FIT BOARD-APPROVED CRITERIA, ALIGN WITH PROGRAMMATIC PRIORITIES, AND HAVE ONE STRONG ENDORSEMENT FROM A LOCAL ADVISOR IN THE PAST 2 YEARS FOR RENEWAL GRANTEES (TWO STRONG ENDORSEMENTS ARE REQUIRED FOR NEW GROUPS). THROUGHOUT THE YEAR, GRANT APPLICANTS ARE REVIEWED, RECOMMENDED, AND AWARDED BY MEMBERS OF THE PROGRAMS TEAM BASED ON THE BOARD-APPROVED GUIDELINES. GLOBAL FUND FOR WOMEN STAFF CAN AWARD SINGLE-YEAR GRANTS UNDER \$50,000 AND MULTI-YEAR GRANTS UNDER \$100,000 THAT ARE IN LINE WITH OUR BOARD-APPROVED GRANTMAKING STRATEGY, ALLOCATION, POLICIES AND PROCEDURES. EXECUTIVE COMMITTEE OR BOARD APPROVAL IS REQUIRED FOR SINGLE-YEAR GRANTS EQUAL TO OR OVER \$50,000 AND MULTI-YEAR GRANTS EQUAL TO OR OVER \$100,000. STAFF MUST SUBMIT A RATIONALE FOR SUCH GRANTS TO THE EXECUTIVE COMMITTEE OR BOARD. AT EACH BOARD MEETING, THE BOARD RECEIVES A LIST OF ALL GRANTS APPROVED BY GLOBAL FUND FOR WOMEN STAFF SINCE THE LAST MEETING TO RATIFY AND REVIEW. PROPOSALS THAT REQUIRE ADDITIONAL DISCUSSION BY THE BOARD BECAUSE THEY RAISE AN ISSUE OF POLICY ARE ALSO PRESENTED TO THE BOARD OR EXECUTIVE COMMITTEE FOR APPROVAL PRIOR TO GRANT AWARD. GRANTMAKING APPROVAL WILL BE SOLICITED FROM THE EXECUTIVE COMMITTEE/BOARD FOR ANY OF THE FOLLOWING CONDITIONS: GRANT AMOUNT ABOVE STAFF APPROVAL THRESHOLD; PROPOSED GRANTEE DOES NOT MEET ELIGIBILITY CRITERIA; PROPOSED GRANT DOES NOT ALIGN WITH APPROVED PRIORITIES. GRANTEES ARE REQUIRED TO SUBMIT A FINANCIAL AND NARRATIVE REPORT AT THE END OF THE GRANT PERIOD. RECIPIENTS OF MULTI-YEAR GRANTS ARE REQUIRED TO SUBMIT ANNUAL PROGRESS REPORTS ON THE GRANT (FOR EACH YEAR OF THE GRANT). THESE REPORTS ARE REVIEWED AND ACCEPTED BY ASSIGNED PROGRAMS TEAM MEMBERS PRIOR TO THE RELEASE OF PAYMENT FOR THE NEXT INSTALLMENT OF THE GRANT AWARD. WHILE THE GRANTS OPERATIONS TEAM IS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

RESPONSIBLE FOR MONITORING REPORT DUE DATES, INFORMING PROGRAMS TEAM MEMBERS ABOUT OVERDUE REPORTS, AND SENDING REMINDERS TO GRANTEEES ABOUT UPCOMING AND OVERDUE REPORTS, THE PROGRAMS TEAM IS RESPONSIBLE FOR EVALUATING ALL REPORTS TO DETERMINE IF THE GRANT WAS PROPERLY USED AND IF THE GROUP ACCOMPLISHED ITS SET GOALS AND APPROVING ALL REPORTS. THE LEARNING AND EVALUATION TEAM MANAGES THE YEARLY REPORT REVIEW PROCESS DURING WHICH TIME THE RESULTS OF EACH GRANT ARE ANALYZED. ON A PERIODIC BASIS, PROGRAMS TEAM MEMBERS REVIEW THEIR PORTFOLIO AND DETERMINE WHICH GRANTS ARE READY TO CLOSE BY ENTERING THE "DATE ACCOUNTABILITY VERIFIED" AFTER ALL APPROVALS AND CODING IS COMPLETE. ASSIGNED GRANTS OPERATIONS TEAM MEMBERS ARE THEN RESPONSIBLE FOR FORMALLY CLOSING THE GRANT BY ENTERING THE DATE CLOSED AND SENDING A CLOSING LETTER TO THE GRANTEE.

PART I, LINE 3:

EXPENDITURES IN SCHEDULE F, PART I ARE REPORTED UTILIZING THE ACCRUAL METHOD OF ACCOUNTING.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
11 Net income summary. Subtract line 10 from line 3, column (d)					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: TRIPI CONSULTING ASSOCIATES, INC.

(I) ADDRESS OF FUNDRAISER: 255 PLUTARCH RD, HIGHLAND, NY 12528

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **GLOBAL FUND FOR WOMEN** Employer identification number **77-0155782**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COLUMBIA UNIVERSITY 202 LOW LIBRARY, 535 W. 116 ST., MC NEW YORK, NY 10027	13-5598093	501(C)(3)	20,000.	0.			ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS
COMMUNITY INITIATIVES 1000 BROADWAY SUITE #480 OAKLAND, CA 94607	94-3255070	501(C)(3)	20,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
GLOBAL HEALTH STRATEGIES 38 E 32ND ST FL 12 NEW YORK CITY, NY 10016	27-2494697	501(C)(3)	261,391.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
HIP HOP FOR CHANGE, INC. 515 55TH STREET, SUITE A OAKLAND, CA 94609	46-3005727	501(C)(3)	19,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
INTERNATIONAL CIVIL SOCIETY ACTION NETWORK - 1775 MASSACHUSETTS AVE STE 524 - WASHINGTON, DC 20036	20-3951175	501(C)(3)	100,000.	0.			BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE
MUSEUM OF THE AFRICAN DIASPORA (MOAD) - 685 MISSION STREET - SAN FRANCISCO, CA 94105	94-3338239	501(C)(3)	25,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 15.**
- 3** Enter total number of other organizations listed in the line 1 table **▶ 0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITY COLLABORATION PO BOX 757 SANTA CRUZ, CA 95616	45-4119984	501(C)(3)	29,400.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
PANORAMA GLOBAL 2101 4TH AVE, STE 2100 SEATTLE, WA 98121	81-4204119	501(C)(3)	7,500.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
RE/IMAGINATION LAB 125 JOHNSON HILL ROAD KINGSTON, NY 12401	83-4012097	501(C)(3)	150,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
THE NATIONAL COALITION ON BLACK CIVIC PARTICIPATION - 1666 K ST NW STE 44 - WASHINGTON, DC 20006	52-1253112	501(C)(3)	15,000.	0.			EXPANDING CIVIC AND POLITICAL PARTICIPATION
THE WOMEN INVEST TO SAVE EARTH FUND - 2700 S. WOODLANDS VILLAGE BLVD. DRIVE, UNIT #300, BOX 200 - FLAGSTAFF, AZ 86001	85-3215631	501(C)(3)	20,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
URGENT ACTION FUND 2601 BLANDING AVE SUITE C, #155 ALAMEDA, CA 94501	03-0419743	501(C)(3)	100,000.	0.			BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE
WE CAN'T BREATHE 90 STATE ST STE 815 ALBANY, NY 12207-1708	85-1552588	501(C)(3)	21,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
WOMEN CROSS DMZ PO BOX 61042 HONOLULU, HI 96839	46-4502325	501(C)(3)	20,000.	0.			BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE
WOMEN'S FUNDING NETWORK 57 POST STREET SUITE 801 SAN FRANCISCO, CA 94104	41-1685134	501(C)(3)	10,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL GRANTS AWARDED FIT BOARD-APPROVED CRITERIA, ALIGN WITH PROGRAMMATIC PRIORITIES, AND HAVE ONE STRONG ENDORSEMENT FROM A LOCAL ADVISOR IN THE PAST 2 YEARS FOR RENEWAL GRANTEES (TWO STRONG ENDORSEMENTS ARE REQUIRED FOR NEW GROUPS). THROUGHOUT THE YEAR, GRANT APPLICANTS ARE REVIEWED, RECOMMENDED, AND AWARDED BY MEMBERS OF THE PROGRAMS TEAM BASED ON THE BOARD-APPROVED GUIDELINES. GLOBAL FUND FOR WOMEN STAFF CAN AWARD SINGLE-YEAR GRANTS UNDER \$50,000 AND MULTI-YEAR GRANTS UNDER \$100,000 THAT ARE IN LINE WITH OUR BOARD-APPROVED GRANTMAKING STRATEGY, ALLOCATION,

Part IV Supplemental Information

POLICIES AND PROCEDURES. EXECUTIVE COMMITTEE OR BOARD APPROVAL IS REQUIRED FOR SINGLE-YEAR GRANTS EQUAL TO OR OVER \$50,000 AND MULTI-YEAR GRANTS EQUAL TO OR OVER \$100,000. STAFF MUST SUBMIT A RATIONALE FOR SUCH GRANTS TO THE EXECUTIVE COMMITTEE OR BOARD. AT EACH BOARD MEETING, THE BOARD RECEIVES A LIST OF ALL GRANTS APPROVED BY GLOBAL FUND FOR WOMEN STAFF SINCE THE LAST MEETING TO RATIFY AND REVIEW. PROPOSALS THAT REQUIRE ADDITIONAL DISCUSSION BY THE BOARD BECAUSE THEY RAISE AN ISSUE OF POLICY ARE ALSO PRESENTED TO THE BOARD OR EXECUTIVE COMMITTEE FOR APPROVAL PRIOR TO GRANT AWARD. GRANTMAKING APPROVAL WILL BE SOLICITED FROM THE EXECUTIVE COMMITTEE/BOARD FOR ANY OF THE FOLLOWING CONDITIONS: GRANT AMOUNT ABOVE STAFF APPROVAL THRESHOLD; PROPOSED GRANTEE DOES NOT MEET ELIGIBILITY CRITERIA; PROPOSED GRANT DOES NOT ALIGN WITH APPROVED PRIORITIES. GRANTEES ARE REQUIRED TO SUBMIT A FINANCIAL AND NARRATIVE REPORT AT THE END OF THE GRANT PERIOD. RECIPIENTS OF MULTY-YEAR GRANTS ARE REQUIRED TO SUBMIT ANNUAL PROGRESS REPORTS ON THE GRANT (FOR EACH YEAR OF THE GRANT). THESE REPORTS ARE REVIEWED AND ACCEPTED BY ASSIGNED PROGRAMS TEAM MEMBERS PRIOR TO THE RELEASE OF PAYMENT FOR THE NEXT INSTALLMENT OF THE GRANT AWARD. WHILE THE GRANTS OPERATIONS TEAM IS RESPONSIBLE FOR MONITORING REPORT DUE DATES, INFORMING PROGRAMS TEAM MEMBERS ABOUT OVERDUE REPORTS, AND SENDING REMINDERS TO GRANTEES ABOUT UPCOMING AND OVERDUE REPORTS, THE PROGRAMS TEAM IS RESPONSIBLE FOR EVALUATING ALL REPORTS TO DETERMINE IF THE GRANT WAS PROPERLY USED AND IF THE GROUP ACCOMPLISHED ITS SET GOALS AND APPROVING ALL REPORTS. THE LEARNING AND EVALUATION TEAM MANAGES THE YEARLY REPORT REVIEW PROCESS DURING WHICH TIME THE RESULTS OF EACH GRANT ARE ANALYZED. ON A PERIODIC BASIS, PROGRAMS TEAM MEMBERS REVIEW THEIR PORTFOLIO AND DETERMINE WHICH GRANTS ARE READY TO CLOSE BY ENTERING THE "DATE ACCOUNTABILITY VERIFIED" AFTER ALL APPROVALS AND CODING IS COMPLETE. ASSIGNED GRANTS OPERATIONS TEAM MEMBERS ARE THEN RESPONSIBLE FOR FORMALLY CLOSING THE GRANT

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LATANYA MAPP FRETT PRESIDENT & CEO	(i)	365,869.	35,350.	0.	30,075.	26,825.	458,119.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LEILA HESSINI VP, PROGRAMS	(i)	190,127.	18,465.	0.	21,458.	29,989.	260,039.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PEIYAO CHEN VP, IMPACT & EFFECTIVENESS	(i)	188,696.	32,400.	0.	21,458.	13,679.	256,233.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JENNIFER QUINN CHIEF FINANCIAL OFFICER	(i)	189,403.	12,016.	0.	20,846.	25,295.	247,560.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JANELLE CAVANAGH VP, DEVELOPMENT	(i)	184,332.	17,860.	0.	21,143.	13,749.	237,084.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LORI ADELMAN VP, INFLUENCE & ENGAGEMENT	(i)	170,077.	16,350.	0.	20,271.	9,465.	216,163.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANIL AWASTI CHIEF HUMAN RESOURCES OFFICER	(i)	153,688.	14,550.	0.	19,418.	8,275.	195,931.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

MEMBERS OF THE EXECUTIVE TEAM WERE AWARDED A DISCRETIONARY BONUS AS
RECOMMENDED BY THE PRESIDENT AND APPROVED BY THE BOARD OF DIRECTORS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **GLOBAL FUND FOR WOMEN** Employer identification number: **77-0155782**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	53	594,242.	MARKET VALUATION
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

REPORTING THE NUMBER OF CONTRIBUTIONS

SCHEDULE M, LINE 32B:

THE GLOBAL FUND FOR WOMEN, INC UTILIZES THE UTILIZE THE SERVICES OF
DIRECT ANSWER, A LOCKBOX AND DATA ENTRY SERVICER TO ASSIST IN OUR
SALESFORCE DONATION ENTRIES.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WILL LAST BEYOND OUR LIFETIMES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FUNDS TO STRENGTHEN THE ECOSYSTEMS OF WOMEN'S RIGHTS MOVEMENTS

GLOBALLY. WE PROVIDE GENERAL OPERATING SUPPORT GRANTS - UNRESTRICTED,

FLEXIBLE MONEY - TO COVER THE REAL COSTS OF SOCIAL JUSTICE WORK. WE

OFFER MULTI-YEAR GRANTS SO THAT GROUPS CAN PLAN LONG-TERM. AND INSTEAD

OF DICTATING PRIORITIES, WE FOLLOW GRANTEE PARTNERS' LEADERSHIP,

SUPPORTING THEM IN ADDRESSING NEEDS, OPPORTUNITIES, AND CHALLENGES AS

THEY ARISE, ON THEIR OWN TERMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TURNED THE SPOTLIGHT ONTO HISTORIC BLACK MOVEMENT LEADERS, AND IN

AUGUST, WE CELEBRATED THAT #BLACKWOMENGIVE TO BRING AWARENESS TO BLACK

PHILANTHROPY PRACTICES AND CONTRIBUTIONS. WE ALSO LAUNCHED AN

INFLUENCER CHANGEMAKER PROGRAM INCLUDING MULTIPLE COHORTS OF A

GRANTS-BASED ARTIST CHANGEMAKER PROGRAM. WE ONCE AGAIN PUBLISHED OUR

ANNUAL YEAR IN GENDER JUSTICE STORY, HIGHLIGHTING WINS AND PROGRESS LED

BY FEMINIST MOVEMENTS AROUND THE GLOBE. AND WE LAUNCHED NEW ASSETS FOR

THE ORGANIZATION INCLUDING A FEMINIST EDITING GUIDE AND A NEW

INFOGRAPHIC ON FEMINIST PHILANTHROPY HELPS AUDIENCES LEARN MORE ABOUT

THE VITAL IMPORTANCE OF FEMINIST FUNDING. WE PUBLICLY LAUNCHED A

PARTNERSHIP WITH ME.TOO INTERNATIONAL AND WERE OUT IN FRONT WITH

THOUGHT LEADERSHIP AROUND REPRODUCTIVE JUSTICE AND THE NEED FOR BOLD

INTERSECTIONAL FEMINIST LEADERSHIP AND FUNDING IN THE WAKE OF THE DOBBS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

DECISION IN THE US.

FORM 990, PART VI, SECTION A, LINE 3:

FROM MARCH 2020 UNTIL SEPTEMBER 2021, THE ROLE OF INTERIM CHIEF FINANCIAL OFFICER WAS FULFILLED BY SANDRA BECKER, AN INDEPENDENT CONTRACTOR.

COMPENSATION PAID TO SANDRA BECKER IN EXCHANGE FOR THESE SERVICES TOTALED \$15,660 DURING THE FISCAL YEAR-ENDING JUNE 30, 2022.

FORM 990, PART VI, SECTION A, LINE 4:

SECTION 3 OF BYLAWS, TERM AND VACANCIES WAS UPDATED DURING THE YEAR FOR THE FOLLOWING:

THE TERMS OF ALL DIRECTORS SHALL BE TWO YEARS FOR ANY DIRECTOR ELECTED OR APPOINTED ON OR AFTER NOVEMBER 7, 2017. THE TERMS OF ALL DIRECTORS ELECTED OR APPOINTED PRIOR TO NOVEMBER 7, 2017 SHALL BE THREE YEARS. THE DIRECTORS MAY BE ELECTED OR APPOINTED TO SERVE FOR CONSECUTIVE TERMS; PROVIDED, HOWEVER, THE DIRECTORS MAY SERVE FOR NO MORE THAN SIX CONSECUTIVE YEARS, UNLESS THE DIRECTOR IS ELECTED TO THE OFFICE OF CHAIRPERSON (OR CO-CHAIRPERSON, IF APPLICABLE) AND THE TERM OF SUCH OFFICE WOULD EXTEND BEYOND THE END OF THEIR SIX CONSECUTIVE YEAR AS A DIRECTOR, IN WHICH CASE THE DIRECTOR MAY SERVE AN ADDITIONAL TWO OFFICER TERMS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT, IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING STAFF. THE DRAFT FORM 990 IS THEN REVIEWED BY THE CFO; ADJUSTMENTS ARE MADE, AS NECESSARY. A FINAL COPY OF THE FORM 990 IS THEN DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

Name of the organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
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FORM 990, PART VI, SECTION B, LINE 12C:

TRUSTEES, OFFICERS, AND EXECUTIVE STAFF MEMBERS DISCLOSE ANNUALLY ANY ANTICIPATED OR POSSIBLE CONFLICT SITUATIONS. THIS STATEMENT INCLUDES CURRENT PARTICIPATION, AFFILIATION, OR OTHER INVOLVEMENT WITH ANY NONPROFIT ORGANIZATION AND WITH ANY FOR-PROFIT ORGANIZATION USED BY GLOBAL FUND FOR WOMEN IN WHICH AN AFFILIATED PERSON OR AN IMMEDIATE FAMILY MEMBER MAY HAVE AN INTEREST. IF A CONFLICT ARISES THE PERSON WITH A CONFLICT IS NOT ALLOWED TO VOTE ON THE TRANSACTION. THERE HAVE BEEN NO INCIDENCES OF CONFLICT DURING THE REPORTING PERIOD.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, THE CHRO ENGAGES INDEPENDENT CONSULTANTS AND ATTAINS VARIOUS PUBLISHED SALARY SOURCES TO CONDUCT A COMPREHENSIVE REVIEW AND ANALYSIS. CHRO REVIEWS THESE WITH CEO AND CFO. CEO REPORTS COMPENSATION REVIEW TO THE BOARD OF DIRECTORS. THIS PROCESS IS DOCUMENTED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, GU, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE ALL AVAILABLE UPON REQUEST

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number

77-0155782

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
GLOBAL FUND FOR WOMEN FUNDAMENTAL PROJECT LLC, 800 MARKET STREET SEVENTH FLOOR, SAN FRANCISCO, CA 94102	HOLD TITLE TO DOCUMENTARY SERIES	CALIFORNIA	0.	0.	THE GLOBAL FUND FOR WOMEN INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
GLOBAL FUND FOR WOMEN UK 14-18 CITY ROAD CARDIFF, UNITED KINGDOM CF24 3DL	GRANTMAKING TO WOMEN-LED ORGANIZATIONS	UNITED KINGDOM			THE GLOBAL FUND FOR WOMEN INC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		X
1b	X	
1c	X	
1d		X
1e		X
1f		X
1g		X
1h		X
1i		X
1j		X
1k		X
1l		X
1m		X
1n		X
1o		X
1p		X
1q		X
1r		X
1s		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GLOBAL FUND FOR WOMEN UK	B	180,000.	BOOK VALUE
(2) GLOBAL FUND FOR WOMEN UK	C	81,000.	BOOK VALUE
(3)			
(4)			
(5)			
(6)			

